



## OCCUPATIONAL HEALTH AND SAFETY POLICY STATEMENT

### Statement of Intent

David H. Allan Group Limited includes David H. Allan (Joiners & Building Contractors) Ltd, McArthur Bros. (Electrical Contractors) Ltd, Decorall (Painters & Decorating Contractors) Ltd and Buchanan Plumbing & Mechanical Services Ltd.

David H. Allan Group Limited recognise the effective management of Occupational Health and Safety as an integral part of its business performance.

We aim to achieve a high level of Occupational Health and Safety Performance, with compliance to legal requirements as the minimum and to continual cost effective improvement in performance.

We aim to avoid or control risks through effective management and to promote a positive Safety Culture to our Employees, Customers and Contractors.

### Organisation

Mr George Allan, Managing Director, has primary responsibility for health & safety matters on behalf of the Board of Directors. Specific duties and responsibilities will be devolved and communicated to other Directors, Contracts Managers, Site Managers, Supervisors and to each Employee.

Directors, Contracts Managers, Site Managers, Supervisors and Employees all have responsibilities to implement and monitor the Occupational Health and Safety Policy relevant to their level.

David Lawson, Company Health and Safety Manager, has the responsibility for auditing the Occupational Health and Safety Policy, updating Directors on changes to Health and Safety legislation and ensuring that Employees are adequately trained to carry out work safely.

The organisation and responsibilities will be outlined in the David H. Allan Group Limited Safety, Health and Environmental Management System.

### Arrangements

Detailed information on assessments of health & safety risks, precautions and arrangements and procedures to effectively manage Occupational Health and Safety is set out in the Group Safety, Health and Environmental Management System.

David H. Allan Group Limited will set and publish Occupational Health and Safety objectives and shall measure performance against established standards.

Employee involvement and consultation is actively encouraged through monthly meetings and the principle of "Ownership of Safety" is used to gain commitment to the Policy and its implementation.

The Occupational Health and Safety Policy will be reviewed, annually, which will include a review of the Safety, Health and Environmental Management System and audit compliance to the Policy. The Policy and all associated documentation will be publicised to all employees.

Signed .....

Date .....28<sup>th</sup> August 2008....

George Allan (Managing Director)